



# *Children's Christmas Program 2011*

## **ANNUAL REPORT of the Congregation for the Year 2011**

**Christ the King Lutheran Church  
of Cumming, Georgia, Inc.  
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## **Mission Statement**

*(Where our journey as a congregation is leading us)*

We are God's people, the body of our Lord Jesus Christ. Each of us is a steward of the unique gifts given to us by the Holy Spirit. Through the Grace of God, we will each use our gifts to serve Christ together as Lutherans in this community and in the world:

To glorify and worship God,  
share the good news of Christ,  
and show our love for one another.

## **Our Values**

*(What is most important to us)*

We are a family in Christ,  
on a united journey,  
celebrating life.

## **Our Vision Statement**

*(When the world looks at us, this is how we want to be seen)*

With God as our light, we seek to establish Christ the King Lutheran Church as an outstanding provider of the celebration of Christ's love by expanding Worship, Youth, Outreach, Small Group and Bible Study programs, through communication of our distinct Lutheran Christian beliefs, recognizing the diverse needs of our growing community.

# TABLE OF CONTENTS

	<u>Page</u>
<b><i>Cover Photo: Children's Christmas Program 2011</i></b>	cover
Our Mission Statement	inside cover
Senior Pastor's Report	1
Associate Pastor's Report	2
Council President's Message	3
Minutes of the March 20, 2010 Congregational Meeting	5
April 21, 2010 Congregational Meeting	5
April 25, 2010 Congregational Meeting	7
January 9, 2011 Congregational Meeting	8
January 16, 2011 Congregational Meeting	11
Ministry Reports:	
Scrip Committee	12
Property	13
Worship and Music	13
Stephen Ministry	15
Christian Education News	17
Fellowship	17
Youth Ministry	18
Outreach	20
Preschool	22
Library	23
Women of the ELCA	23
2011 Financial Reports:	
Income Report	25
Budgeted Expenses	27
Mortgage	27
Special Funds Balances	28
Membership Summary	29

***Glorify God - Spread the Word - Love One Another!***

***From the Senior Pastor,  
The Reverend Doctor Kerry P. Maurer.....***

Dear Friends in Christ:

This past year ends with mixed feelings for me. I saw many good things, but we also experienced some difficult times as well. In the midst of all that has happened this past year, we continue to be blessed by God. We have been given this community, these buildings, and a call to be the people of God here and now in this place. What we will do in the future depends on what you, the people of Christ the King Lutheran Church, decide to support and live into as the followers of Jesus Christ.

The year 2011 was another year that we had to deal with painful economic matters that shook many families and people, in the congregation and in the community. Our own congregations' income was down. We cut back on staff and made some financial cuts that will be implemented in 2012.

Despite all of this, we continue to welcome new worshipers to Christ the King Church. People are still looking for a church home, and many of them have found their way to CTK. I wish to give a special thanks to the staff of Christ the King. They are a dedicated and hardworking group of people.

The Congregation Council has done a faithful and responsible job with fewer resources this past year. Special thanks go to those who will be leaving council this year, Mike Miller, Scott Younghouse, and Linda Forbes.

Thank you to our ministry team leaders and all those who serve in any ministry at Christ the King. You make ministry come alive. You are truly the hands and feet of Jesus as you make Christ known here at Christ the King and far beyond.

The most challenging piece of 2011 was our financial concerns. As a result this congregation made some hard choices concerning staffing and benevolence for 2012. At the same time our leadership has prioritized continuing ministries to those in need in our community. Our Outreach Ministry has done a wonderful job of continuing to support many families with needs in our community.

The good news is that we have a God who loves us, a tradition of welcoming and sharing, and the ability to do whatever we put our minds and hearts to in the years to come. In closing, thank you for what you have done. I continue to be blessed to be your pastor. May God guide us, may Jesus lead us and may the Holy Spirit give us the tools and the will as we move ahead.

With warmest regards, I remain, faithfully yours in Christ,

**óΩ** *Reverend Doctor Kerry P. Maurer*

***From the Associate Pastor,  
The Reverend Seyward Ask.....***

I can't believe I've already been here for a year and a half -- time sure flies! I have greatly enjoyed doing ministry here at Christ the King, and I appreciate how accepting the congregation has been to me as their pastor. Here are some highlights of my involvement in 2011:

- Leading the music for VBS
- Teaching Confirmation (and putting together a new three-year curriculum)
- Being involved with several committees/groups:
  - Church Council
  - Worship and Music
  - Chancel Choir
  - Youth Advisory Board
  - Education Advisory Board
  - Ruby Circle
- Helping to lead/create new ministries/committees:
  - Shepherd Ministry (a rejuvenation of what used to be Eucharistic Ministry)
  - Seasonal Planning (a fluid committee that meets twice a year to create and plan themes for Advent and Lent)
- Leading the weekly preschool chapel services
- Leading Sunday morning worship
- Getting to preach on a regular basis (and preaching my very first Christmas Eve sermon!)
- Leading two summer service youth trips (and surviving both!)
- Weekly LYF meetings (high school)
- Monthly Luther League meetings (middle school)
- Whitewater Rafting trip with the high schoolers
- Two more baptisms under my belt!
- Leading the Bible Study at the Women's Retreat
- Being a Thrivent Chapter Board member

That's just to name a few! I am very much enjoying my time here at CTK, and I can only imagine this coming year will be just as good, if not better! God has richly blessed this congregation with people passionate about many different things. It is my hope that Pastor Kerry and I will merely serve as the "inn keepers" and help all of you to share all the blessings and gifts you have to offer here at Christ the King. Thank you for making this a wonderful first call!

**In Christ,  
*Pastor Seyward Ask***

***From the Council President.....***

**2011 In Review:** This has been an active and exciting year at Christ the King. Due to the diligent work of our pastors, ministry teams, and council we now have:

- A new organ thanks in large part to fund-raisers and donations
- Three new small groups including the Ruby Circle for all women but primarily serving working women and mothers, J.O.B. (Just Our Boys) for men of all ages, and JUST (Jesus Uses Seniors Too)
- New sets of paraments
- A monitor in the Narthex that displays congregation information and activities
- A new photo directory
- A newly revised constitution and by-laws
- A mortgage that is now less than \$1MM thanks in large part to the Scrip program
- New Narthex cabinetry
- New pouring chalices for communion
- An outdoor chapel that we worshiped in for the first time on Easter

The ministry teams may report on the items above in more detail in their sections of this report. These items support the spirit of our mission statement “**Glorify God, Spread the Word, and Love One Another.**” This simple but powerful statement is what we should always strive for in all of our organizational settings including the church council. We do not always succeed but we try.

**Your 2011 Council:** You have had very committed people on the 2011 council. They are:

**Natalie Campbell, Member-At-Large:** Natalie is the youngest member of council and brings a perspective from her generation to our meetings. She provides good judgment on a broad range of issues representing all age groups.

**Donnie Culver, Vice President:** Donnie is our conscience. He is always looking for ways to do things better. He is the Advocate for Property and a member of Outreach. Donnie helped to organize a landscape and lawn care team to ensure that those areas continue to be addressed.

**Linda Forbes, Member-At-Large:** Linda understands human perspectives and always tries to make sure that the council is sensitive to personal feelings and sensitivities and that council communications are clear, thoughtful, and respectful. After serving for two years, Linda will step down as a council person in 2012. Thank you, Linda.

**Cheryl Milejczak, Secretary:** Cheryl also provides sound advice in a positive way during council meetings and does an outstanding job of recording them. You can see her handiwork by reading the council minutes on the board next to the mailboxes. She is also active in our Sunday school and is on the preschool board.

**Mike Miller, Financial Officer:** Mike always advocates that the council make fair decisions and communicate them well. He provides solid financial insights. Mike also sings in the choir at the 11:00 a.m. service. After serving on the council for four years Mike will step down from the council in 2012. Thank you, Mike.

**Karen Taylor, Member-At-Large:** Karen is a conscience on the council. She almost single-handedly was responsible for our stewardship approach to emphasize the spiritual aspect of giving. Karen sings with our Nostalgia band that entertains people in nursing homes.

**Scott Younhouse, Member At Large:** Scott has provided perspective and solid thinking on issues that come to the council. He has been the Fellowship Advocate and a member of the Constitution Committee. Scott will step down from the council after serving for four years. Thank you, Scott.

I have been honored to serve as the leader of this team of team players and as your Council President. At this writing, the election of the 2012 council has not taken place, but we look forward to the newly committed members that come on board.

**2012 and Beyond:** Some of our most significant giving families either relocated with their companies to other parts of the country or experienced a large drop in income in 2011. While we still have very generous people in our congregation we have had to make some cuts in our spending plan for 2012. No programs have been eliminated but many have had their budgets reduced. We hope that these cuts are temporary and as always we will re-evaluate church finances continuously throughout the year.

Late in 2011 we were contacted about selling our property north of the parking lot. The proposed buyer wants to buy several contiguous parcels including land owned by the Christian Church next to us, some smaller private lots, and our land. The council will keep you informed about this issue as it progresses towards an offer. At that time we will bring the offer formally to the congregation for discussion and a vote.

Additional challenges for 2012 include strengthening the Shepherd Ministry, adult Christian education, our follow up on visitors and those that we miss in church, our approach to welcoming new members, and the recruitment of volunteers for our ministry teams.

We continue to provide worship space to Iglesia Biblica Nuevo Pacto, a Hispanic church that meets on Sunday evening.

We value all of our committed members who worship the Lord here at Christ the King.

**Mike Myers  
Council President**

**Christ the King Lutheran Church  
of Cumming, Georgia, Inc.  
Annual Congregation Meeting Minutes  
March 20, 2010**

On Sunday, March 20th, the Christ the King Annual Meeting was held. The congregation was asked to vote for new Council members as well as the new nominating team.

The congregation voted and the following Council Members were elected:

- President – Mike Myers
- Financial Officer – Mike Miller
- Members at Large – Scott Younghouse and Linda Forbes

The congregation voted and the following members were elected to the Nominating Committee for 2011:

- Emily Chow
- Lu Leeds
- Rebecca Conatser
- Stephen Parker
- Clint Matthews
- Herman Radke

All Council Members and the Nominating Committee were elected on the first ballot by a majority vote.

**Submitted by Cheryl Milejczak, Council Secretary**

**Christ the King Lutheran Church  
of Cumming, Georgia, Inc.  
Congregational Meeting Q&A  
April 21, 2010**

**Call to Order**

Mike welcomed everyone to the meeting and called us to order at 6:00 p.m.

**Prayers**

Pastor Kerry opened with prayer.

**Opening Comments – Mike Myers**

Mike welcomed everyone and reminded them of the vote on Sunday at each of the services.

Pastor explained the history of how we came to call Rev. Seyward Mattson.

**What is her start date?**

June 1, 2010

**Financial concerns, is this a sustainable position?**

Paying Seyward from June 1 – EOY is a lower sum than paying Kelly for the entire year. There is no plan for budget cuts right now. Determinations in budget cuts will be made based on trends in giving.

**What is the trend in giving? Is there a forecast?**

The church will need an additional \$10K above what was budgeted for the Youth Director position. Council is hosting a Stewardship campaign in the Fall to increase giving. The Finance Committee believes we have enough reserve to support our needs.

**Has she ever preached before?**

Yes, she did a 1 year internship via the Seminary process and preaching is a part of that rotation. Pastor Kerry spoke with the Pastor she did her internship with and he said she did a great job.

**What is the regular preaching rotation?**

In Pastor's absence Seyward would preach along with a regular preaching schedule of perhaps 1 Sunday a month. Pastor's vision involves them sharing the role for both the 8:00 and 11:00 services with Pastor preaching the sermon. For the 9:30 service, they will rotate so one will preach allowing the other to be in the Education wing supporting the Youth and Children's ministries.

**What are her priorities?**

Her primary focus will be on developing and leading the Youth Ministry program. She has a lot of other talents and wants to be exposed to a complete parish ministry program. She has a vision to develop youth choirs as well.

**Have we seen her lead the teenagers? What are her leadership skills in working with teens?**

She was here for Reel World Night and spent some time with the kids. Pastor feels confident in his conversations and interactions with her that she will do an excellent job. This same question comes up when we call a new Pastor. The decision is based on interactions and interviews as there isn't a chance for the Pastor to interact with the Youth prior to the call being made.

**Why did we call an Associate Pastor and not a Youth Minister?**

A Youth Minister is not an ordained minister. Youth Ministers are lay people with specialty training.

**Why not hire her for Kelly's job?**

She's a Pastor and needs to be called to be an ordained minister.

**Why are we hiring an Associate Pastor and not someone to handle Youth Ministry?**

The Personnel Committee recognized a gap in terms of visitation, coverage on vacation, and the fact that we have 3 worship services. 4 specific areas of need were identified: Youth (teens), Middle School, Family and Pastoral Care.

**How can you cut back when Kelly's position was full time? What does "Guide congregational leadership in the development of an active and complete youth ministry program" mean? Sounds like we're going back to a volunteer basis?**  
We wouldn't do this if we thought the Youth program would suffer in the least bit. We feel we won't skip a beat and that she'll have plenty of time do the job and do it well. As Ministers, our time is very flexible and some weeks she'll need to devote more time to Youth than other times. She will need to "live into the job" and we will adjust her time as needed to meet the needs.

**Comment:**

We're past the point where Senior Pastor can handle all the ministries. An Associate Pastor is needed to assist Pastor and to focus on Youth. We need to rely on the leadership of the church and trust in their decision to call an Associate Pastor.

**Concerned with our decision to call an Associate Pastor and not filling Youth Director position.**

Personnel Committee found 4 areas of need, Youth and Middle School being two areas, Family and Pastoral being the others. Doug Linebarger clearly stated her role during the interview process as Youth and Carol Hiers agreed. Seyward would work with the various ministries and delegate as needed. We are confident we are not asking her to do more than she can handle.

**If we hire her, how many years does she have to commit?**

There is no time contract – it is an open contract.

**Is her employment contingent on your employment?**

That is the policy of the SE Synod but not an ELCA policy.

**Process**

Sunday the Congregation will vote at all 3 services. In order to pass, it will require a 2/3 vote.

**Submitted by Cheryl Milejczak, Council Secretary**

**Christ the King Lutheran Church  
of Cumming, Georgia, Inc.  
Congregation Meeting Minutes  
April 25, 2010**

On Sunday, April 25, members of Christ the King voted by ballot regarding two items. The first item was the calling of Ms. Seyward Mattson as Associate Pastor. Members voted in favor of the call. The vote to extend the call was 164 – yes and 13 – no.

The second item was regarding Ms. Mattson's financial package. Christ the King members voted to approve the financial package with a vote of 152 – yes and 15 – no.

**Submitted by Cheryl Milejczak, Council Secretary**

**Christ the King Lutheran Church  
of Cumming, Georgia, Inc.  
Congregation Meeting Minutes  
January 9, 2011**

Mike Myers called the meeting to order at 12:10 p.m.

Pastor Kerry opened the meeting in prayer.

Definition of a Quorum = 10% of voting members must be present for a quorum to be reached and an official meeting to occur where motions and votes are allowed.

A count was taken and 48 voting members were in attendance so a quorum was reached (480 members).

Why is the meeting being held today in the Fellowship Hall instead of the Sanctuary?  
The Spanish service begins at 1:00 p.m. which would not allow enough time for the meeting to occur.

The purpose of the meeting today is to discuss the proposed 2011 Constitution and bylaws and the Proposed 2011 Spending Plan.

**Proposed 2011 Constitution**

The last known approved Constitution was in 1994. Additional work was completed approximately 10 years later but it was never finalized. The Constitution Committee was formed including Paul Schneider, Russ Grimshaw, Sandy Kornewald, Dottie Culver and Scott Younghouse. The Council reviewed, made minor edits and is now recommending this final version to the Congregation.

Much of the Constitution is governed by the ELCA and cannot be edited. The only sections we are allowed to edit are chapters 10 – 14.

Question: Can you provide a quick synopsis of the changes?

Answer: In the By-Laws, the scheduling of the Annual Meeting was changed. It was moved from March to January and it will now be conducted in the manner in which we were meeting today: We will meet 1<sup>st</sup>, discuss the proposals, accept motions and seconds and then we will reconvene the following week for the actual votes.

Question: Why are we changing to this format?

Answer: It allows for the largest population of the Congregation to have input and vote.

Overview of the By-Laws changes continued with Mike Myers pointing out significant ones such as:

- Council Members and Officers can not be elected to serve more than 2 terms and after serving, must remain off Council for at least 1 year.
- Council will appoint a Historian, more specific language was added regarding the roles and responsibilities of said Historian.

- Modifications to state the Annual Budget must be balanced.
- The addition of the Personnel Committee along with a description of its responsibilities.

Question: Do the changes regarding Council/Member terms prevent “leap frogging”?

Answer: Yes

***Rich Grimshaw made a motion that we adopt the Congregation Council’s recommended changes to the bylaws of this congregation to be effective upon final approval of the amended constitution. That motion was seconded by Mark Spraker.***

A review of the Constitution changes was conducted by Mike Myers:

- The format of the Annual meeting is now included
- Clarification regarding the agenda for the Annual Meeting specifically if there are changes being recommended to the Constitution or By-Laws, notification must be made to the Congregation 30 days prior to the Annual meeting
- Clarification that Council members must be voting members and not paid staff members.
- Further clarification regarding the terms for Council members, which now covers both Council Officials and Members at Large
- Review of the clarification of Council’s authority to authorize expenses up to 1% of the annual budget for items not in the budget (amounts to approximately \$5K for fiscal 2011)
- Review of the clarification for expenses exceeding 2% of the annual budget must be approved by the congregation in a special meeting (amounts to approximately \$10K for fiscal 2011)
- Addition of the Personnel Committee under the Mutual Ministry team whose role is to approve performance evaluations and resolve conflicts as needed.
- Addition of the Preschool section stating congregation supports the Preschool but it operates as a separate entity. 1 member of the Council will be appointed to serve on the Preschool Board of Directors and the Senior Pastor may also serve. This section was newly added as the Preschool was not in existence when the original Constitution was written.

***Rich Grimshaw made a motion to move that we move to amend the constitution of this congregation to bring it into conformity with the mandatory ELCA provisions contained in Chapters 1 through 9 and Chapters 15 through 19. That motion was seconded by Mark Spraker.***

***Rich Grimshaw made a motion to move that we approve the Congregation Council’s recommended amendments to the provisions contained in Chapters 10 through 14 of the constitution of this congregation. That motion was seconded by Mark Spraker.***

### **Proposed 2011 Spending Plan**

Mike Miller presented an overview of the spending plan and opened it up for questions. He noted this plan is \$43K less than last year’s to remain fiscally responsible.

Question: Why are we hiring a new person for the Sunday School if we have so many budget cuts? Isn't that what Pastor Seyward was hired for?

Answer: This is a part-time position and yes, it is built into the budget and we do have the funds to cover. This is a necessary need for our congregation. Pastor Seyward was not hired to handle Sunday School or the Children's Ministry. The timing may have caused confusion but her call was to support Youth Ministry. We have many volunteers doing this work today and dedicated support is necessary to ensure the children's programs continue successfully. In addition, an Education Committee has been formed and will continue to work with the new position on the children's programs.

Question: The weekly spending as it appears in the bulletin continues to show we are spending more than we are taking in. Is the budget balanced to support our needs?

Answer: Yes it is based on our projected contributions. This weekly number is misleading and we will look to modify it/clarify.

Question: Is there a new job description for this part-time position and does it include adult education?

Answer: Yes, there is a new job description and it will be called the Christian Education Coordinator. Adult education is not part of job description. The Council recognizes the need for Adult education and will address this in upcoming meetings. There is an Adult education class planned for the Lent season at the 9:30 hour. Please look for more information in upcoming bulletins.

Question: The total budget is \$498K but the Projected income is only \$462K, how is that a balanced budget?

Answer: We have \$553K funds available to us. The Restricted Funds Tagged currently has \$50K and this is used as needed throughout the year.

Question: There is a reduction in the mortgage expense, what is that due to?

Answer: The mortgage was re-negotiated in 2010 reducing the mortgage cost

Question: Can we get a breakdown of the budget monthly/quarterly?

Answer: Anyone that would like this monthly or quarterly should contact Kathy Voerg who will be happy to provide that information when requested.

Question: The largest cut is in Advertising. What are we doing to advertise and why aren't we in the free magazines/papers locally?

Answer: There is no longer a separate ad in the Yellow pages although we continue to appear as a line item. This was a significant cost and is not used by most. When searching online, we are the 1<sup>st</sup> church to come up when entering "Lutheran Cumming". The Council will add this to their agenda and address the needs to ensure Christ the King is in the free listings/magazines/papers this year.

Question: The Evangelism team needs identification of new members/guests, how can we ensure that information is captured and shared so a proper welcome can be made to these individuals?

Answer: The Council will take this as an action item to ensure this information is gathered and shared with Pastor Gantt.

***Rich Grimshaw motioned to approved the 2011 proposed spending plan dated January 4<sup>th</sup>, 2011. Mark Spraker seconded.***

Pastor Kerry closed the meeting in prayer.

The meeting was recessed and will be reconvened on January 16<sup>th</sup> at each of the services where members will vote by ballot on each of the 4 motions and seconds as noted in the meeting minutes.

**Submitted by Cheryl Milejczak, Council Secretary**

**Christ the King Lutheran Church  
of Cumming, Georgia, Inc.  
Congregation Meeting Minutes  
January 16, 2011**

On Sunday, January 16<sup>th</sup> 2011, members of Christ the King voted on 3 separate motions.

- Motion: That the congregation of Christ the King amend the constitution of this congregation to bring it into conformity with the mandatory ELCA provisions contained in Chapters 1 through 9 and Chapters 15 through 19. The motion was approved with a vote of 162 – Agree, 2 – Disagree, and 3 – Abstained.
- Motion: That the congregation of Christ the King move to approve the Congregation Council's recommended amendments to the provisions contained in Chapters 10 through 14 of the constitution of Christ the King. The motion was approved with a vote of 158 – Agree, 3 – Disagree, and 6 – Abstained.
- Motion: That the congregation of Christ the King adopt the Congregation Council's recommended changes to the bylaws of this congregation to be effective upon final approval of the amended constitution. The motion was approved with a vote of 160 – Agree, 4 – Disagree, and 3 – Abstained.

Members of Christ the King also voted to approve the 2011 Spending Plan. The Spending Plan was approved with a vote of 155 – Yes, 5 – No and 7 – Abstained.

**Submitted by Cheryl Milejczak, Council Secretary**

## **Scrip Committee**

We began selling gift cards on August 31, 2009. By the end of 2011 we had sold over \$655,000 worth of scrip. Those sales netted just over \$29,000 to be applied to our debt.

The Finance Committee and Church Council agreed to implement this program after a survey showed that the average family at Christ the King spends \$750 a month to purchase groceries, gasoline, clothing, and home improvement items, as well as dining at various local restaurants. If every family used gift cards to make those purchases, we could reduce our debt by approximately \$100,000 per year.

An analysis of the actual 2011 numbers indicates that the average family purchased a mere \$85.00 worth of gift cards per month. That's a tad over eleven percent of the potential! In reality, many families supported the program to a much greater extent. However, too many families provided very little, or no, support.

Attempts to analyze why the program is not more successful led to the following conclusions:

1. Many people use credit cards for all purchases so they can earn frequent flyer miles or other bonuses.
2. Some people simply don't have the cash to spend in advance. (That's why the committee has tried to build an "on-hand" inventory of the most popular cards.)
3. Some people are unaware of the program and its purpose.

It's possible that the new Federal laws concerning credit cards will force the credit card companies to stop awarding frequent flyer miles and other incentives. The credit card companies have already reduced the level of rewards. It is hoped that the first group described above will begin using gift cards instead of credit cards.

As for the second group, hopefully they can budget their funds more closely and begin using gift cards rather than credit or debit cards.

The final group is the real challenge. Some of them will definitely fall into the first two groups, but at least some of them should be able to help us get closer to that \$750 per month average. In fact, if each of the families that has yet to participate simply purchased one \$100 grocery card per month, we'd see a significant increase in the amount we could apply to our debt.

The committee sincerely hopes our members who are our best customers can help us convince others to get on board.

**Jim Leeds, Paul Kopp**  
**Team Leaders**

## Property Ministry

In 2011 the property team managed to stay busy. We changed the information on the big sign. We set up banners on the lawn to advertise our preschool, cleaned the wax off the pew cushions, put some of the Christmas decorations back in storage. We replaced some hardware on a stall door, put up shelves, repaired cabinet tops, and cabinets. We made a place in the narthex for the monitor with its own lock. We replaced emergency and exit lights and batteries. Outside we rehung a shutter, a section of gutter, and fixed a door on our shed. Back inside we repaired a doorstop for the Education Wing security door, installed a security door lock in the office and mounted a safe. The slate floor was repaired in the narthex, the speakers on the back wall of the sanctuary are now framed and insulated. We move furniture and boxes for others if they can catch or find us. We repair toilets, change light bulbs, and change ballasts often. We do some work on the grounds but our main focus is inside work. We plan to hire someone to resurface our parking lot next year.

We work from 9:00 a.m. til noon on Tuesdays, sometimes other days for bigger jobs or to meet someone who can't make it on a Tuesday morning. Property team is mostly Paul Schneider, Karl Kopp, and me. We get help from other CTK members when necessary. We can reduce our utility costs if we pay close attention to heating, air conditioning and lighting.

**Thanks,**  
**Eric Wintersteen, Team Leader**

## Worship & Music Ministry

**Worship and Music Ministry consists of the following categories and leaders:**

- Altar Guild.....Dane Marshall and Rebecca Conatser
- Chancel Choir.....Dr. John Broman
- Organist/Accompanist.....Gregory Case
- Contemporary Choir and Praise Band.....Steve Campbell
- Handbell Choir.....Sue Johnson
- Readers and Worship Assistants - 8:15 and 11:00 services.....Lu Miller
- Readers and Worship Assistants - 9:30 service.....Linda Forbes
- Usher Coordinator.....Steve Keister
- Sound System.....Steve Campbell
- Acolytes and Crucifers.....Rev Seyward Ask

### Summary of Responsibilities and Activities

Altar Guild: Rebecca and Dane are sharing responsibilities which include attending monthly meetings, recruitment, scheduling and training assistants, communion preparation, changing of altar paraments, maintenance of communion ware and the sacristy, monitoring and ordering supplies. Also included are ordering and maintenance of special seasonal items including palms, ashes, and any other needed items by the Pastor for services. Their dedicated efforts and attention to detail are greatly appreciated.

*Chancel Choir:* The Chancel Choir at Christ the King Lutheran, under the direction of Dr. John Broman, currently lists 28 “on the books” with approximately 23 singing regularly. New voices continue to enhance this ministry. This group normally sings at the 11:00 service, but also includes the 8:15 service on feast days and other special occasions such as Palm Sunday, Easter, Pentecost, Music Ministry Sunday, Reformation Day, All Saints, Christ the King and Cantata Sunday. In addition, the choir normally performs for services on Ash Wednesday, Maundy Thursday and Good Friday as well as for special events in the area (Psalm service in Dahlonga, and Church Choir Festival in either Cumming or Dahlonga.) The choir is very active in both supporting congregational singing and in providing appropriate anthems to enhance the worship experience at Christ the King. When performing “outside” the church, this choir provides leadership and is most certainly a sterling example of good ensemble singing, that is to say, it serves as a role model for other church groups.

“ I couldn’t be more pleased with the effort and am grateful that this choir plays such an integral role in my worship experience. As usual, I am always on the prowl to add more members and would like to include all those who would be willing and able to share their talent and give us their time. However, I am more concerned with the quality and effectiveness of our musical offerings and will continue to strive to do the very best we can with “those in the seats” on any particular occasion. Quality always supercedes quantity, in my opinion, and is understood by those “in the business” of directing choirs. I can assure you that our chancel choir is more advanced than the typical church choir, particularly churches our size, and stacks up well even with the larger church ensembles. We simply make good music on a consistent basis and I am very proud of this and consider myself lucky to serve as the director.” Dr. Jack Broman

*Contemporary Choir and Praise Band:* Steve Campbell faithfully continues his role as the director of the contemporary choir and praise band. This uplifting and spiritual music has played an integral role in the success and popularity of the 9:30 service. The contemporary choir also provides special music for the Christmas Eve service and for Music Ministry Sunday. They continue to serve outside our church walls to assist other churches with musical ensembles. Steve would love for you to share your talents and join the troops.

*Nostalgia:* The Nostalgia group continues to be a very special ministry of Christ the King. It is a front line outreach program that ministers to the needs of the elderly in our community. Performing at various retirement and assisted living centers in North Georgia, this group sings gospel and secular songs from the 20’s-50’s for those who were in their youth during those years. The group also performs for functions such as the annual St. Patrick’s Day bash and the community Thanksgiving dinner. Nostalgia also provides music for the contemporary service from time to time. Nostalgia is organized, equipped, motivated and directed by Jan and Don Faires. It consists of vocalists, guitars, banjo, harmonica, keyboard, and saxophone.

*Hand Bell Choir:* Christ the King has again been blessed to have the “Soli Deo Gloria Ringers” offering beautiful selections of sacred music throughout the church year. Under the expert and loving direction of Sue Johnson, the group continues to provide wondrous music which consistently exceeds the sum of the parts. They continue to expand their musical repertoire and explore new ways to offer the unique music of hand bells and chimes to enhance the worship experience here at Christ the King.

Readers and Worship assistants: This position continues to be filled by two dedicated individuals. Lu Miller schedules for the 8:15 and 11:00 services, and Linda Forbes schedules for the 9:30 service. Both have done an excellent job of recruiting, training, and scheduling volunteers for the ever-expanding needs of our congregation.

Ushers: Thank you to those dedicated to keeping our services running smoothly. It is our desire to recruit and train all those interested in serving in this capacity.

### **Summary and Visions for the Future**

We as a congregation have been blessed to have the spiritual leadership of Pastor Kerry and Pastor Seyward. We are also blessed to have our directors and musicians to provide us with meaningful and uplifting worship experiences each week. Gregory Case has truly been a blessing and continues to enrich our music program with his passionate offerings.

The Worship and Music Team would like our focus to be to continue to provide our congregation with meaningful worship, and to enhance the 8:15 and 9:30 services. We continue to enjoy our newly purchased Allen Organ. Our worship services have truly been enhanced by this marvelous instrument! New paraments have graced our altar, thanks to the efforts of Sue Johnson, and soon we will see new banners added to our décor.

We are truly blessed to have the talent that we have at Christ the King, and equally blessed to have people who are dedicated to providing meaningful worship experiences. Thanks be to God!

**Respectfully submitted,  
Dottie Culver  
Worship and Music Ministry Leader**

### **Stephen Ministry**

Sigrid Myers, Jim and Lu Leeds, and Pastor Kerry are the current Leaders of the ministry. During 2011, our ministers were assigned to a few care receivers; but not enough.

While Stephen Ministry continues to be well accepted by those at Christ the King who are availing themselves of this caring ministry, it seems that many people still don't understand the value of the program. With so many people struggling through the recession and other personal problems, we find that too many of our ministers are under-utilized.

In 2011, Stephen Ministry made a concerted effort to spread the word... as well as pass on the skills of a Stephen Minister. Beginning in March of 2011, adult education classes were offered on Monday evenings. The Stephen Ministry training materials were used. Nine of the members of Christ the King took advantage of the opportunity to learn about the interpersonal relationship skills required to be Stephen Minister.

No one was asked to make the two year commitment normally required of a Stephen Ministry trainee. However, seven people completed the entire training program and on December 11, 2011, six of our members were 'commissioned' as Stephen Ministers.

The six new Stephen Ministers are:

- Carol Dover
- Pam Herman
- Barbara Poust
- Tim Poust
- June Wolsin
- Bob Wolsin

They join our other Stephen Ministers:

- Dottie Culver \*
- Bobbie Dees
- Jan Grimshaw \*
- Steve Kiester \*
- Mike Myers
- Mary Jane Skidmore
- Beverly Stone \*
- Carol Terry
- Edith Vetten
- Betty Young \*

\* These ministers are currently taking a leave of absence.

It should be noted that we have a number of Stephen Ministers available and have formed a network with other churches in the area that also have ministers available. If you feel you need a Stephen Minister, but are concerned about confidentiality (which is the 'cornerstone' of the Ministry) we can probably get you someone from another church. Don't hesitate to ask.

**Jim Leeds**  
**Lu Leeds**  
**Sigrid Myers**  
**Stephen Ministry Leaders**

## **Christian Education News**

This year the Sunday School continued to use Spark Rotation Sunday School material online. However, in August 2011 we changed from the standard Rotation material to the Classroom material. We developed our own rotation system with the use of the Classroom format from Spark online Sunday School material... This allows each class to receive a different lesson each week, while rotating our teachers every three weeks. Attendance in Sunday School has been between 45 - 50 students per Sunday.

The Sunday school children sang for both the 9:30 and 11:00 a.m. service several times through out the year.

In May 2011 the Sunday School Children present the Children's Musical "Down by the Creek Band" at the 9:30 service.

Vacation Bible school in July was "Pandamania" by Group. This was a well attended event for the children.

In December the Sunday School Children presented the children's Musical, "The Best Christmas Present Ever. Happy Birthday Jesus!" More children took major speaking parts and solos this year then in the past years.

**Deborah Scarazzo**  
**Christian Education Coordinator**

## **Fellowship Ministry**

The purpose of the Fellowship Ministry is to create social events that bring members of all ages together in order to establish a strong sense of community. In 2011, we did just that with several well-attended events that were advantageous and fun for all.

Fellowship hosted the Sunday school kick-off event for families on August 7, 2011. Students, teachers, assistants, and their families joined together to celebrate the start of Sunday school for the 2011-2012 school year. Everyone enjoyed a spread of pastries, fruits, cheese and crackers, ice cream, and beverages after the opening session, which was led by Deborah Scarazzo.

The sixth annual Christ the King Oktoberfest was held on Sunday, October 30. Jessica and Jennifer collaborated in preparing and cooking a homemade German meal for the congregation. While feasting, families enjoyed the listening pleasure of the Nostalgia band. Children enjoyed having their faces painted, watching the magician perform for them, and jumping on the inflatable bouncy house. Families also gathered to play outdoor games, such as ladder ball, bocce ball, and corn hole. It was a well-attended and fun event. Teaming up with the Children's Ministry was a great spin-off of the traditional Oktoberfest. There was something for everyone at this gathering.

December 18th, following the 11:00 a.m. service, the Fellowship Ministry hosted the fourth annual CTK Christmas party and ornament exchange. We dined on appetizers, a wonderful home-cooked meal, and an assortment of desserts. Activities included ornament and cookie decorating as well as the ornament exchange. Musical entertainment provided by Sue Johnson set the mood of this light-hearted luncheon.

**Jessica Younghouse**  
**Ministry Leader**

## **Youth Ministry**

Mission Statement (Established July 2006)

*The goal of our youth ministries is to expose teenagers to God's love, to enable them to live out their faith, to glorify God, to enjoy other believers, and to experience the works of ministry.*

The youth ministry programs are healthy Christ-centered programs that allow students to feel safe and unconditionally loved for the individual God has created them to be. These programs are safe places in which students can ask the tough questions and not feel judged by adults or their peers. We have several students involved in many Youth Ministries groups whether it's Luther League (middle school), LYF (high school), Confirmation classes, Senior High Sunday school classes, or any of our summer service trip opportunities. The regularly meeting youth groups are as follows:

- LYF: ( Lutheran Youth Fellowship, pronounced "life") Open to all in grades 9-12, meets on a weekly basis for fun, fellowship, and faith formation
- Luther League: Open to all in grades 6-8, meets once a month for a meal and an activity, be it fun or a service project.
- Sunday school/Confirmation: Meets on Sundays at 9:30 a.m.

Members of the Youth Advisory Board have committed themselves to helping our youth ministries grow and flourish, both physically as well as spiritually and faithfully. A major priority for youth ministries is to build community within each group, creating a safe and fun place for students to get to know each other, explore their faith, and create strong bonds of friendship and respect.

This past summer I led two youth service trips. The high schoolers spent a week in Booneville, AR in June, and the middle schoolers spent a week in Chattanooga, TN in July. For both trips, the youth spent a good portion of the daytime doing various service projects for those in need in their communities. The evenings included fun, social activities, meaningful worship services, and daily devotions. For both trips, we joined up with other churches, and the youth were able to meet new peers and form relationships with others who also were there to be disciples of Christ.

Similar to last year, there will be two summer service trip opportunities for the youth this year. Middle schoolers will be spending a week in Nashville, TN, and high schoolers will be attending the tri-annual ELCA National Youth Gathering. On both trips, there will be

great opportunity to be a disciple of Christ and serve in a community of people in need. There will also be time for fun and fellowship, both with people in the community as well as within the youth group.

To help raise funds for the trip and keep down costs to the students and their parents, LYF and Luther League will be holding at least two fundraising events before this summer. One of these will be an Easter breakfast, prepared and served by the high school youth, and the middle school will host a spring fair, where local people will be invited to “rent” a parking space at CTK for the day to sell their consignment. We do have scholarship funds available for our planned youth group activities; I never want money concerns to be a reason a kid can’t join us, and it is my hope to always have these scholarships available.

#### Youth Ministries Activities from 2011:

- Weekly LYF meetings: Wednesdays at 6:59pm in the Youth Room
- Monthly Luther League meetings: Sundays at 12pm in the Fellowship Hall
- Whitewater Rafting: LYF event in August
- High School Service Trip to Booneville: June
- Middle School Service Trip to Chattanooga: July
- *Twice Fed*: Wednesday evenings during Lent, LYF and Luther League met together to watch and discuss the movie *Jesus Christ Superstar*

#### Youth Ministries Future Planned Events

- Summer Service Trip to Nashville, TN: June 25-30, open to grades 6-8
- ELCA National Youth Gathering: July 18-22, open to grades 9-12
- Pool Party: one for each group, sometime during the summer
- Annual Whitewater Rafting trip: August, open to grades 9-12

As I approach my two-year mark here at Christ the King, I have greatly enjoyed working with and getting to know the youth in both age groups, and I look forward to continuing to be with them as they grow in their faith and strengthen bonds, both with each other and with God.

**In Christ,**

*Pastor Seyward Ask*

## Outreach Ministry

The Outreach Team members are Dottie Culver, Donnie Culver, Mary Lambert, Joe Lambert, Lu Leeds, Jim Leeds, Carol Mahle, Mike Myers, John Spencer, June Wolsin, and Bob Wolsin.

In 2011, Christ the King provided assistance to those in need through the following:

**Any Soldier:** For several years Outreach has sponsored the Any Soldier program at Christ the King. Congregation members have provided specific letters or cards to known people in the armed services or general letters that have been distributed randomly by Any Soldier. Last year Christ the King had to suspend this very-needed program. We look forward to renewing Any Soldier when we have a person or team to coordinate it.

**Hotline:** Early in 2011 the problems with the telephone messaging system were resolved and we were able to renew this ministry. Christ the King helped people with temporary needs such as power and gas bills, and rental payments. The Hotline provided \$2124 worth of assistance to people in our community in 2011.

**United Way Ministry Requests:** From time to time United Way sends out a request for help to a county distribution list. These requests focus on extreme needs for local families who have experienced a severe setback that threatens their household. Outreach receives these requests and forwards them for posting on the church website. To check for current requests, click on "Ministries" and then click on the "United Way" icon.

**North Georgia Children's Center:** The center has provided education for children with learning disabilities including autism. In 2011 Christ the King teamed with a roofer to put a new roof on the Center's school building. Since that time the school has had to close mainly due to the economy.

**Gift Cards:** Through gifts from the congregation mainly from Angel Tree, the church office provided \$850 in Kroger gift cards to people in need who came to the church for assistance.

**Habitat for Humanity:** Christ the King members helped to build two houses in 2011.

**St. Patrick's Day Dinner & Auction:** This March event featured the singing of Nostalgia and a live auction and raised over \$3600 to support The American Cancer Society. An additional donation from Thrivent increased the total contribution to over \$4400.

**Hunger Walk:** In May our church members contributed \$300 toward Hunger Walk 2011.

**Blood Drive:** In coordination with LifeSouth, Christ the King sponsored a blood drive in June. The congregation donated ten pints of blood. Each pint can help save three lives—that's 30 lives affected.

**Senior Center:** In July, Outreach purchased 14 fans for \$240 for The Senior Center. The center donates the fans to needy families.

**Yard Sale:** In September the Outreach yard sale raised over \$3211 including \$800 in supplemental funds from Thrivent which helped to complete a Habitat for Humanity house in Forsyth County.

**Food for Thought:** Food for Thought is a ministry that provides orange food bags to households that sign-up for the program. People are asked to purchase one or two extra items such as canned fruits and vegetables each time they grocery shop and put those items in the orange bag. Food for Thought volunteers pick up the bags every six weeks and deliver the food to local food banks. Outreach has been encouraging our church members to consider joining this effort by signing up on the Food for Thought website.

**Senior Lunch:** On September 10 Christ the King members provided a lunch for the staff of The Place and 55 people from the community. Steve Kiester led the seniors in a bingo game after lunch.

**Coat Drive:** In an October coat drive the congregation donated 33 coats. Outreach delivered the coats to The Place for distribution to needy people as part of a county-wide program.

**Angel Tree:** Through the **Holiday Giving Tree Program For Kids** coordinated by United Way, Christ the King gave Christmas gifts to 35 children of 14 families and a \$50 Kroger gift card to each family. The total value of these gifts was over \$3800. The Angel Tree also brought in over \$3250 in cash and gift cards, including \$1120 from Thrivent, which Outreach will use to support the community in 2011.

**CASA Christmas Party:** In December Outreach provided 200 Christmas stockings for the CASA Christmas party. CASA used our fellowship hall to stuff the stockings.

**Nostalgia:** In their ongoing ministry of taking music to the elderly citizens of this county, the band Nostalgia played 30 Friday night programs in assisted living and nursing home facilities between February and mid-November 2011. In addition, they provided music for CTK's annual St. Patrick's dinner and auction and for the Oktoberfest. They also led music for the 9:30 Gospel Music worship service on August 7th and took part in the annual CTK Music Ministry Sunday on September 25th. Nostalgia is looking for one or two or three additional voices to fill out the sound of the ensemble. Interested singers, call Jan at 770-887-9462.

**Thrivent:** The importance of contributions made by Thrivent Financial to our outreach and other ministries cannot be overstated. Thrivent supplemental funds accounted for \$2920 of the total fund-raising for the activities listed above. In addition, Thrivent contributed \$400 of the total raised by the pre-school Trike-A-Thon.

**2011 Challenges:** The team will be discussing and praying for guidance in selecting other ministries to support and other fund raisers to help provide the support. One focus may be participating with other agencies to explore solutions to homelessness in Forsyth County.

**Mike Myers**  
**Ministry Leader**

## **Christ the King Lutheran Preschool**

The Preschool strives to provide a quality educational experience in a warm, nurturing, loving Christian environment. We recognize that all children pass through various stages of growth and development which are uniquely his or her own. Our desire is for each child to develop positive feelings about themselves and grow in their personal ability. We believe social, emotional, physical, cognitive and spiritual growth should take place with a balance in these areas. Games, manipulatives and enrichment activities are provided. Each child is given the opportunity to grow at his or her own pace.

The children enjoy many special activities such as Chapel, Music, visits from Mother Goose, the Fire Department, the Tooth Fairy and many others. Spanish instruction for the four-year-olds has been a huge success. The feedback from the children and the parents is incredibly positive. The children played hand bells at a Church service in December. Hopefully you enjoyed hearing them play and welcomed the families who worshipped with us that Sunday.

The Preschool began in the fall of 2000 and is currently in the middle of its twelfth year of classes. Over the years, the Preschool has grown to be recognized as one of the finest preschools in Forsyth County. The facility, the director and the teachers are what make the Preschool second to none in the Cumming area. Liz Lorendo is in her seventh year as Preschool Director, and some of the teachers have been with us even longer than that. We are quite proud of all of our teachers and staff members, each one bringing to the Preschool her own special style and uniqueness. We are blessed to have this outstanding group of 18 women leading the Preschool.

There is a Preschool Parents Association which provides valuable support to the Preschool. They volunteer at major school activities such as Fall Festival, Easter Egg Hunt, Trike-a-Thon, Teacher Appreciation Luncheon, school picture day and many other activities. The support of the parents is vital to having a successful Preschool.

Like many preschools in the area, we have been negatively affected by the economy for the past few years. The lottery-funded Georgia free Pre-K program has also contributed to a reduction in our enrollment. We have fewer students again this year than we have had in previous years, resulting in fewer classes. Our goal for next year is to have at least as many classes as we have this year. We will soon be enrolling students for the 2012 - 2013 school year. We have classes for children who are walking to age four. Please recommend the Preschool to your relatives, friends and neighbors. We offer discounts to Christ the King families.

The Preschool is governed by a Board of Directors that reviews budget, staff, classes, and curriculum. The board also approves fees and policies and governs any other matters which may occur during the school year that are not already covered by the Preschool's By-Laws. The current board members are Amy McCollum, President, Martha Lappe', secretary, Clint Matthews, Eric Wintersteen, Erwin Topper, Karl Kopp, Cheryl Milejczak and Pastor Kerry.

**Liz Lorendo, Director**

## **Christ the King Lutheran Church Library**

Martha Lappe and Sigrid Myers began organizing and cataloging books for the church library in 2009. This year the work was completed with the help of many volunteers on a work day to prepare the books for circulation. Currently the library has 954 volumes. We expect to continue making additions as appropriate for a church library. Donations are welcome but we reserve the right to determine appropriateness for the collection. Books not deemed appropriate will and have been donated to the public library for their book sales. We want to encourage the congregation to use this valuable resource and we are beginning to put notices in the bulletin and will do so in the newsletter as well. We are in the process of labeling the shelves to make it more user-friendly. In addition we hope to have link on the church's website soon so that the congregation can access the titles from home. We do not have a computerized checkout system so it will not be possible for people to know whether or not a specific book has been checked out without checking physically in the library. We also hope to acquire a table and chairs but we do not have the needed funds to do so currently. We may need to publicize our needs and be able to accept monetary gifts for books, etc., as memorial gifts.

### **Sigrid Myers and Martha Lappe**

## **Women of the ELCA**

The WELCA group of "Christ the King" in Cumming, Georgia had a busy year performing the Lord's work by supporting our community, the Southeastern Synod and global missions. We had excellent participation by our congregation for the many activities, projects and events held during the year.

### WELCA highlights for the year include:

- As a gift to the members of Christ the King and community, we renewed our subscription to the "Portals of Prayer" booklets.
- Held a Women's Retreat the first of March with 27 ladies attending. The Bible Study led by Pastor Seyward was on Strong Wild Women of the Bible. Everyone had a good time with food, fun and fellowship. Retreat offering was given to Family Haven.
- One person attended the Cluster 5 meeting held at Prince of Peace at John's Creek.
- Held a quilting workshop in March. Many hands and hearts contributed to this popular activity.
- The summer social was at Linda Forbes with delicious food and fellowship. Everyone had a great time.
- In August we held a women's and prayer sister event. We held a SPA Day which everyone enjoyed. Thanks to Bobbie Dees, Jan Fair, Jan Grimshaw, Lu Leeds and Lu Miller for sharing their talents.
- Christ the King was represented by Barbara Ayres and Mary Ann Wojtysiak at the 24<sup>th</sup> annual Southeastern Synod Women of The ELCA Convention at Lake

Guntersville State Park, Al. The theme was Renew Your Heart with 162 in attendance.

- Thanks to everyone we delivered 39 quilts and 75 school kits to Lutheran World Relief. We also delivered pop tabs for Ronald McDonald House, Campbell Soup Labels for Lutheran Services in Mississippi and prescription pill bottles.
- Sent books, greeting cards, soap, shampoo and lotions to the Prison Ministry for Incarcerated Women of Georgia.
- Cookie Walk, the annual fundraiser for women's ministry, was held in December. We raised \$875 for our 2012 events and missions. Contributed money to the Angel Tree for Community Outreach.
- In mid December we gathered at the home of June Wolsin for our Women's Bible Study Group Christmas Party. As is the tradition we again collected teddy bears for the Forsyth County Fire Department.
- Changed our circle name from SON Circle to the Women's Bible Study Group and we still meet on the 3<sup>rd</sup> Monday of the month, 7:00 p.m. in the fellowship hall. All are welcome to attend.
- In September the Ruby Circle was started. We hope that all ladies will be active in one of these groups.
- Both groups will have a number of events and activities for the next year and we hope everyone will jump on the bandwagon to help or attend the events planned by the two groups.
- Hope everyone has a wonderful year in 2012.

**Submitted by Barbara Ayres**

**Christ the King Lutheran Church of Cumming, Georgia, Inc.**  
**Income Report**  
**January 1, 2011 – December 31, 2011**

**General Fund Income Offering:**

100	General Fund	\$394,027.61
105	General Fund - Loose Change	9,355.63
110	Sunday School	<u>100.10</u>
	Sub-Total	<u>\$403,483.34</u>

**Other General Fund Income:**

115	Preschool Contribution	\$ 18,000.00
170	Contribution Toward Utilities	4,420.00
185	Refunds & Reimbursements	<u>368.00</u>
	Sub-Total	<u>\$ 22,788.00</u>

Total General Fund Income \$426,271.34

**Special Funds Income:**

703	Children's Ministry	\$ 260.00
704	Kitchen	549.00
706	Outreach	16,742.39
709	Stephen Ministry	200.00
710	Hospitality	370.34
711	Organ Fund	3,133.00
712	Rest. Funds – Tagged	36,820.00
803	Ruby Circle	37.00
807	Lent	687.50
808	Staff gifts	693.00
809	Pastor Continuing Education	786.52
810	Celebration of Grace	56,911.37
813	Flowers	2,425.00
823	Altar Guild	1400.00
825	Youth Camps	2,554.00
828	Youth Group	5,046.52
833	Disaster Assistance	20.00
834	Vacation Bible School	849.00
840	Matching Funds	800.00
842	Hope Fund	1,071.06
901	Library	540.59

903	Debt Reduction	20,798.00
908	Memorials - No Tags	630.00
912	Memorials - Tagged	<u>2,060.00</u>

Total Special Funds Income \$155,384.29

**GRAND TOTAL** **\$581,655.63**

Respectfully Submitted,  
 Ellen Brown, Financial Secretary  
 Jan Grimshaw, Financial Secretary

**Christ the King Lutheran Church of Cumming, Georgia, Inc.**  
**Budgeted Expenses**  
**January 1, 2011 – December 31, 2011**

<u>Ministry Name</u>	<u>2011 Budget</u>	<u>2011 Actual Expenditures</u>
Parish Administration	\$ 29,700.00	\$ 24,583.00
Fellowship	700.00	611.00
Finance	40,750.00	38,302.00
Council	500.00	440.00
Evangelism	750.00	0.00
Christian Education	8,150.00	7,773.00
Mortgage	66,624.00	66,624.00
Mission Support	20,000.00	20,000.00
Mutual Ministry	186,093.00	183,163.00
Outreach	4,800.00	2,316.00
Property	34,700.00	32,137.00
Worship & Music	6,300.00	5,731.00
Youth / Youth Learning	5,450.00	1,792.00
Staff Payroll	92,667.00	90,326.00
Hospitality	700.00	285.00
Stephen Ministry	500.00	1340.00
WELCA	<u>400.00</u>	<u>400.00</u>
<b>TOTAL</b>	<b><u>\$ 498,784.00</u></b>	<b><u>\$ 475,823.00</u></b>

**Mortgage**

For Fiscal 2011, the Mortgage Fund was rolled into the General Fund.

Beginning Mortgage Balance January 1, 2011	\$ 1,017,707.51
Principal payments	<u>33,622.13</u>
Ending Mortgage Balance December 31, 2011	\$ 984,085.38

\*\*The Scrip Program is responsible in large part for the reduction in principal to the mortgage. Without it, the church would still owe over \$1,000,000.00.

Submitted by: Kathy Voerg  
Treasurer

**Christ the King Lutheran Church of Cumming, Georgia, Inc.**  
**Special Fund Balances**  
**as of December 31, 2011**

<u>FUND</u>	<u>BALANCE</u>
701 Caring Team	\$ 145.29
703 Sunday School Ministries	5,873.56
704 Kitchen/Hospitality	1,307.83
705 Worship and Music	1,577.86
706 Outreach	10,343.79
707 Capital Reserve Fund	13,048.63
708 Scrip Account	7,843.13
709 Stephen Ministry	3,475.33
712 Restricted Funds tagged	37,513.82
803 Ruby Circle	37.00
809 Pastor Continuing Education	1,205.09
813 Altar Flowers	62.11
823 Altar Guild	752.77
825 Youth Camps	200.00
828 Youth Group	10,224.64
833 Disaster Assistance	356.61
842 Hope Fund	371.06
901 Library	483.43
902 Choir Festival	1,093.13
906 Interest	725.30
908 Memorials - No Tags	<u>1,204.06</u>
 <b>Total Special Funds</b>	 <b><u>\$ 97,844.44</u></b>

Submitted by: Kathy Voerg  
Treasurer

## Membership Summary for 2011

December 31, 2011

		<u>CONFIRMED</u>	<u>NON-CONFIRMED</u>
Added:	Baptisms	0	8
	Reaffirmation	10	4
	Confirmation Class	9	0
	New Member Transfers	<u>7</u>	<u>2</u>
	<b>TOTAL</b>	<b>26</b>	<b>14</b>
Removed:	Transfer	5	2
	Inactive	26	4
	Resignation	4	4
	Deceased	5	0
	Confirmation Class	<u>0</u>	<u>8</u>
	<b>TOTAL</b>	<b>40</b>	<b>18</b>

Statistics of past years are listed below:

	<u>3/91</u>	<u>12/95</u>	<u>12/00</u>	<u>12/05</u>	<u>12/10</u>	<u>12/11</u>
Confirmed	129	230	354	465	504	491
Non-Confirmed	62	70	134	158	153	149
Associates	<u>1</u>	<u>--</u>	<u>--</u>	<u>2</u>	<u>1</u>	<u>--</u>
<b>TOTAL</b>	<b>192</b>	<b>300</b>	<b>488</b>	<b>625</b>	<b>658</b>	<b>640</b>
<b>HOUSEHOLDS</b>		<b>123</b>	<b>193</b>	<b>261</b>	<b>279</b>	<b>268</b>